



The Tigers' ROAR

Volume 33, Issue 1

August, 2008

California Jaycees Order of the Tiger

“Pride & Respect”

Terrible Tiger's Roar



Fellow CA Tigers, it is an honor and privilege to serve you as Terrible Tiger #33. This first article as your Terrible Tiger is going to be an explanation of where we have been and where I plan to take us. I request your indulgence while communicating my vision to you.

Growing up as a young child and subsequently as a man, my mother always reminded me to accentuate the positive and minimize the negative. So, this year as your Terrible Tiger, I'm going to do exactly that. It starts right here in this article to all of you.

Last March, I attempted to contact each

gers and potential Tigers (CA Jaycees) and reassured them that I am committed to providing them with an auxiliary organization that is both supportive and respectful of its members and the CA Jaycees. Pride in and Respect of our organization would be re-established by presenting a professional image, providing mentorship for our California Jaycees, and providing financial support, when applicable and appropriate. All of this would be accomplished while having fun again and showing that our commitment to the California Jaycees is a two-way street.

Please follow with me as I outline what

with energy to motivate whomever we come in contact with.

Skills: It's no longer just about wearing a metal tiger on your collar. What do you bring to the organization to make us, our membership, and the California Jaycees better?

Proud: It's our organization and we must show our pride while training, mentoring, and especially while having fun.

Endearing: We must make the attempt to bridge the generational gap between ourselves and the California Jaycees. In many ways, we want to achieve the

Last March, I attempted to contact each and every Past Terrible Tiger and asked them for their permission to run for the office of Terrible Tiger. Although I wasn't able to contact each and every Past Terrible Tiger, I put forth the effort because it was the right thing to do and they were due the respect for the office that they held at one time. The ones that I did contact were promised that I would not lose sight of who we were and where we came from. I told them my intention is to grow our organization by selecting and recruiting well-rounded, mature, respectable, reputable, trustworthy, and dedicated California Jaycees.

The Past Terrible Tigers were told that over the last couple of years our reputation had taken a beating for any number of reasons and due to misconceptions of who we are and what we do. I promised them that it is my intention to eradicate those concerns and to rejuvenate the legacy they had put in place. Every one of the Past Terrible Tigers I spoke with pledged their support to help us rebuild the organization. As they hold me accountable, I do the same to each one of them.

I have since talked to many current Ti-

Please follow with me as I outline what is meant by my motto of "Pride & Respect":

Professional - We must present ourselves as a professional organization to sustain ourselves into the future.

Responsibility - We have the responsibility to make the changes now to ensure our future.

Integrity - We must ask of our members what we embody ourselves.

Dedication - We must dedicate ourselves through our actions, words, and deeds.

Education & Enthusiasm - We must serve as mentors to our California Jaycees and do so with the enthusiasm necessary to strengthen our relationship with them.

& - It's a two-way street, so we must accomplish everything that I've outlined mutually.

Reliable: Whatever is promised must be delivered.

Energetic: We must perform our tasks

ourselves and the California Jaycees. In many ways, we want to achieve the same goals, but may attempt to go about doing so in different ways.

Confident & Compassionate: We must take every action decisively with the understanding that sometimes we may have to agree that we disagree. The best lessons in life are those that are learned by doing and making mistakes.

Transparent: We must be an open book that can justify all actions taken for the betterment of our organization.

Your 2008 – 2009 California Tigers Board of Directors are dedicated to making all of the things I have outlined a reality. Everyone is actively recruiting new Tigers who embody our tendencies and who will make our organization better and stronger. Everyone brings something tangible to the organization and will be evaluated on exactly what that is.

Our Pride Directors have been empowered to become actively involved with their prides to know who is doing what, what resources are needed, and how we can best impact their chapters.

(Continued on [page 6](#))

Tired Tiger's Report

Hello Fellow Tigers!

I'm damn glad to be writing as this year's Tired Tiger. That name couldn't be more true at the moment! I've had visions for years of hanging out, drinking in the back of the room, stirring up trouble just like Greg Conrad and thus far I've had to behave myself. I will need some guidance from my fellow White Tigers, but I'm thinking now I can finally start hootin' and hollerin' like the White Tigers of old... right? Riiiiiiight.

To the 2007-08 Tiger Board ~
 You guys were great. Thanks for making our year such a fun experience. Special thanks to our Tigers of the Quarter and the Year for 2007-08:
 Tiger of the Quarter/Year

1st ~ Katina & Dave Repp
 2nd ~ Greg Conrad
 3rd ~ Annette McDonnell (with special recognition to Tim Bradley)
 4th ~ Ron Andrade
 2007-08 ~ Annette McDonnell

Tiger Officer of the Quarter / Year
 1st ~ Chris d'Autremont
 2nd ~ Judy Keating
 3rd ~ Clarence "CJ" Jorif
 4th ~ Ken McDonnell
 2007-08 ~ Chris d'Autremont

Convention is right around the corner. Bring your quarters to play "SYN" or "Polish Poker" as we say in mixed company. See you at the August Tiger Meeting!

Sonia Rodriguez
 Tired Tiger

Nasty Tiger's Report

Hello California Jaycees Tiger Corps!!

I wanted to take the time to thank you for electing me to your 2008-2009 California Jaycees Order of the Tiger as your new Nasty Tiger. The Tiger Board had a great time planning out the year recently and we have a lot of things going on. We have the first of the Tiger Colleges scheduled and it will be a Northern one and will be hosted by the Great San Jose Jaycees on the 13th of September. Training will begin in the morning and go to the early afternoon and it should be a great time!! Cost will be \$10 per person and lunch will be included in that. More on topics and trainers as that information becomes available. I am still looking for a location and chapter to host in the South so if you CAJC's know or if your chapter would like to host one, please give me a call.

**Looking for Chapters to host
Tiger Colleges in the South!**

We are looking to have a North/South FOTS in December and are looking at several possible locations. More on that later!!

Again, thank you for voting for me and I KNOW this year will be a year to remember!!

Brian Omatsu
Nasty Tiger

Tight Tiger's Report

MONEY TALKS!!

As far as the California Jaycees are concerned, it writes and debates, too. Are you lost, already? Let me explain. Twice a year, the California Jaycees send their top rated Individual Development Competitors to the National Competitions. Our state's representatives then enter in to competitions such as Speak-up, Write-up, and Debate, to name only a few.

As your Treasurer, or Tight Tiger, one of my top priorities is to increase the sponsorship the California Tigers provide for our National Individual Development Competitors.

During the last twenty years as a Jaycee, I served as Chapter President, State President, USJC National VP, and on the Tiger

Board in three different terms. The one constant during these last twenty years, and even more so today, is that I am what is known as an I.D. Geek.

I was a National I.D. Competitor four times, so I know how valuable the opportunities are for the Jaycees. I also know how expensive it is to be a National Competitor.

With that, I am asking that you help support our competitors by:

- renewing your Annual Tiger Membership
- considering an upgrade to Life Membership status.
- referring a fellow Jaycee or Alumni to become a Tiger member
- purchasing Tiger products, such as the new baby Tiger pins

- entering the quarterly Tiger Opportunity Drawing
- donating to the CA Jaycees I.D. Fund, and receiving a sponsors plaque
- joining us at the August Convention in Los Angeles for the Tiger Meeting
- purchasing an ad in the Tigers Roar Newsletter or on the Tigers website

So, please join me in supporting our California Jaycee National I.D. Competitors. They deserve it!

Kevin Alson
Tight Tiger

Divine Tiger's Report

Howdy Fellow Tigers,

I'm new to the Tiger Board and am eager to bring my best to the organization. I'll be acting as your "Divine Tiger" this year and would greatly appreciate any important news you feel your fellow Tigers would like to know of. We care about our fellow Tigers and want to be able to express that to you. Send me an e-mail anytime you wish at dingamcd@msn.com.

May started off with sadness. We learned that White Tiger Sandy McManus' father passed away. Kevin Reagan, a Past CAJC President #71, lost his brother in a motorcycle accident. Past President of the Pomona Jaycees, Roxanne Vaniman's father passed away. Our hearts and prayers go out to you all.

A special thank you to Past Terrible Tiger Edith Alson for helping to keep me informed.

Good wishes to you all. Have a healthy and happy summer.

Annette McDonnell

Tiger Tamer's Report

"Significant organizational change occurs, for example, when an organization changes its overall strategy for success, adds or removes a major section or practice, and/or wants to change the very nature by which it operates. It also occurs when an organization evolves through various life cycles, just like people must successfully evolve through life cycles. For organizations to develop, they often must undergo significant change at various points in their development. That's why the topic of organizational change and development has become widespread in communications about business, organizations, leadership and management."

-Carter McNamara, MBA, PhD

Welcome to a new year and a new Tigers! Under the command

me use quite frequently. One is capacity. This is the set of resources we provide to the leadership and members of the California Jaycees to give them the "fuel" they need to continue and to prosper. The other word is sustainability. As you all are aware, in the Jaycees and all the related organizations, we run a one year team and a one year plan, we need to provide an infrastructure that is ongoing, consistent and powerful so we know the Jaycees will be here doing the things they have done for the last eighty years and will continue to do so for another eighty.

My job this year as part of the Tiger leadership team is to serve as Tiger Tamer, which is responsible for membership. You will see changes this year as to how the Tigers recruit, select

ideas in helping to add to the capacity and sustainability of the Jaycees.

Most importantly, we'll have fun and we will add LOTS of value to Tiger membership. To this end, veteran Jaycees will be lining up to be part of our organization.

If you have ideas, questions, needs, comments, concerns or anything you'd like to discuss about membership, please feel free to contact me at any time. Your input is valuable and most appreciated.

And finally I encourage you to find those veteran Jaycees in your local chapters and areas who are not yet Tigers you feel would bring something of value to the organization. I will be very glad to assist you through the

Welcome to a new year and a new Tigers! Under the command of our new President and Terrible Tiger (he's really a pussycat) Clarence "CJ" Jorif, your California Tiger leadership team is committed to continuing the Tiger tradition of providing support to the California Jaycees while providing an opportunity to veteran and aged out Jaycees to maintain old connections and even make new friends.

There are two words you will hear

see changes this year as to how the Tigers recruit, select (because after all we are an order of the "best of the best") and how we induct our new members. We will streamline many of our processes - including next quarter rolling out an online nomination process - and provide a more transparent process for our inductees and sponsors. We will be very picky as to whom we bring into the "Pride", being sure to raise up those new Tigers who will contribute their strengths and

the organization. I will be very glad to assist you through the entire membership process.

With lots of Tiger Pride!

Michael Higby
Tiger Tamer



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EDITH ALSON, PHR
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Tiger at Arms' Report

Saludos, otra vez, de Acayucan, Veracruz, México.

Here I return...as the Enforcer...this year. This is a new experience for me and I will learn as I go. It looks like the Tigers are under a great start under TT #33 – C.J. Jorif. The organization will be fun as well as helpful. The Tigers are all about enjoying the honor of your dedication to the Jaycees organization and using your experiences to assist those who come in after you. This action will keep the organization alive. Have fun when you teach, and let the chapters know that you are having fun. That is what the Jaycees are all about. Making a difference, and having fun while doing it. Now, if I can get done with my project in Southern Mexico at a decent time, I will be able to join you in L.A. My big, monstrous, muscular body will be there to enforce the order and collect the fines.

Espero que cada Tigre tenga un gran verano,

Ken McDonnell
Tiger at Arms

District 11 Pride Director's Report

I am excited to be serving as your District 11 Pride Director this year. For those of you that don't

District 11 certainly has much to roar about! Did you know one of our very own chapters, Santa

be providing valuable training. Also be sure to not miss "Havana Nights" at the November Elec-

District 11 has Director this year. For those of you that don't know me, I have been a California Jaycee since 2001, and during that time have served levels including Chapter President, State President and currently National Vice President. I moved to Southern California in 1999 from Davis, and I am a member of the Santa Clarita Valley chapter.

District 11 is the largest Jaycee district in the state. Congratulations to our newest chapters, Antelope Valley and Bakersfield, who chartered in 2007 and 2008. The current chapters that make up District 11 are: Antelope Valley, Bakersfield, Burbank, JCI San Fernando Valley MARTHA, Pasadena, San Fernando Valley, Santa Clarita Valley and Universal City/North Hollywood. I encourage everyone to seek out these fantastic chapters and make a connection! Visit www.cajaycees.org to find contact information.

year about. Did you know one of our very own chapters, Santa Clarita Valley, was named the **#1 chapter in the nation FOR A SECOND YEAR IN A ROW**, winning the coveted Marks Memorial Award from the US Junior Chamber. D11 also just held the first JCI Designer program of the year for the United States in May. Along with three other members, fellow Tiger Jenny Ketchepaw, and I were certified as Certified National Trainers.

We have a lot coming up soon in the area of training! On August 2 in Chatsworth, we will be holding JCI Presenter. This course replaces JCI PRIME and offers members a one-day presenting skills course. Two D11 Tigers will be serving as the Assistant Trainers. Also on September 14, in conjunction with the California Jaycees, we will be co-hosting our District 11 Jaycee Games where chapters will compete in an array of fun and challenging competitions, and D11 Tigers will

please be sure to not miss "Havana Nights" at the November Elections Convention which will be held right here in Woodland Hills.

San Fernando Valley-area Jaycee alums!!! The San Fernando Valley chapter would like to invite you to attend their 2nd Annual Alumni Gala. This fantastic event bridges the current and the past in a great evening of awards and celebration. Last year I had the opportunity to meet many Jaycee alums from all over including the North Hills chapter. Please contact Chapter President Heidi Mankoff if you would like to receive updates at president@sfvjaycees.org.

Debbie Holbrook
District 11 Pride Director

Terrible Tiger's Roar (continued from page 1)

They are planning socials throughout the year to bring back the camaraderie that was commonplace throughout the great history of our organization. Yes, we're going to work hard to re-establish our stature within the California Jaycees, but we're also going to play hard and have fun while doing so.

As initially stated, it's all about enhancing the good things that we do and eliminating the things that have caused animosity in the past. Our new beginning starts now and I look to each of you to provide your assistance for the overall betterment of the California Tigers.

I look forward to seeing all of you at the upcoming California Jaycees Summer Convention to be held the weekend of August 15th – 17th at the LAX Marriott. We'll take care of business and will have a good time in the process with our scheduled Bonzai party, Tiger inductees, and general membership meeting. Make sure to bring an ample supply of cash because the fines will be flying.

Congratulations goes out to Dan Spilsbury, Tiger #1026, who was recently honored by the California Park and Recreation Society for his contributions to volunteering, including his work with teen volunteers through the Teens in Lakewood Care program. If Dan ever shows up at a Tiger meeting this accolade will be worthy of a fine.

In closing, I am very proud of every member of my 2008 – 2009 California Tigers Board of Directors. Each member has gone above and beyond what I initially asked of them to make our organization successful. Please take the time to commend them for their actions.

“Pride & Respect”



Clarence CJ Jorif
Terrible Tiger #33
California Jaycees Order of the Tiger



Tiger Paw's Report

It is a great honor to server as this year's Tiger Paw and I am looking forward to an exciting year. Thank you for giving me this opportunity. In addition to hosting a Tiger College in the morning of September 13th, the San Jose Jaycees will also be holding the annual James Jones Jr. Annual Memorial Golf Tournament. Based on the feedback received, this year's event will feature both mini-golf and golf out on the green, followed up by a family dinner for all our golfers big and small. On October 18th, the San Jose Jaycees are holding a 5K run benefiting the Brenda Mehling Cancer Fund. I really hope to see a strong turn out from both Jaycees and Alumni alike.

Sonya Stauffer
Tiger Paw

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Place an AD in the Tiger's ROAR and on the Tiger's web site
for \$30 per quarter or \$50 for the year.

District 1 Pride Director's Report

District...District...who's got the District?

Well I failed miserably. I did not follow one of the most important rules, "recruit your replacement". So yours truly was elected, again, as District Pride Director for District 1. That's OK because it was so much fun the first time why not take one more spin around the block....uh, district.

So how many of you made it to the Hayward Jaycees charter night? How about the Salinas All-Star Football game? Salmon feed? Those are just some of the fun events that have taken place in the last couple of months, but what about TRAINING? Well, with new chapters in Hayward and San Rafael, and chapters starting to look towards elections for 2009; there are going to be plenty of opportunities for Tigers to provide the sort of training and guidance that new Jaycee boards of directors will need to be successful. Whether it is a Tiger College, FOTS, or individual board training I hope you will make yourself available to demonstrate the excellence that got you inducted into the Corps and you'll share the wealth of information and experiences you've accumulated.

Yours in Tiger Pride,

Ron Andrade
District 1 Pride Director

District 12 Pride Director's Report

The Tiger pride is in District 12!

The Tiger pride is in District 12!

The Tigers are set to gather in District 12 at California Jaycees State Board Meeting to be held August 15-17 at the Los Angeles Airport Marriott Hotel! Friday night will be a special Jaycees program with the Southern California Super Mixer at the Flight Path Learning Center, 6661 W Imperial Highway, Los Angeles, CA 90045. Doors open at 4:00pm with an airfield bus tour at 5:30pm. The program begins at 6:30pm and concludes at 9:00pm. Our Tiger BOD meeting, Bonzai Party, Tiger inductions, and Tiger general membership meeting will take place at the Marriott hotel.

District 12 is looking to hold a Tiger College soon! Please contact me if you would like to assist teaching or to help secure a location: racherman@netvip.com or (310) 927-2127

Robert Acherman
District 12 Pride Director

Tigers in the Wild



The pictures to the right were taken at the Crescent City Salmon Feed which took place the weekend of July 18-20th. A great time was had by all. We want to see Tigers in action. Share with all the Tigers what you've been up to in your area by sending your photos to Sonya Stauffer at tiger-paw@californiatigers.org.

California Jaycees Order of the Tiger

C/O Sonya Stauffer, Tiger Paw

Santa Clara, CA 95054

E-mail: tiger-paw@californiatigers.org

Web: <http://www.californiatigers.org/>



“Pride & Respect”

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California Jaycees Order of the Tiger

Change of Address Form

Please make the following corrections to the Tiger Roster:

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Submit to : Terry L. Couture at: TT30@californiatigers.org